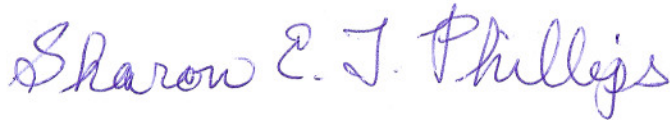


January 25, 2013

Dear IEEE Milestone Award Representatives:

The IEEE Chicago Section will be responsible for any financial expense incurred in the pursuit of a milestone award for Shure Incorporated. Our 2013 budget has been passed with just this type of consideration made to our History line item for which George Thomas, as History Chair, has approval authority.

Sincerely,



Sharon E. T. Phillips