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## 6.7 Proposed merger with IRE

### Team Statement of Principles

Change of name

Draft 2 Presented

a) October 20

b) Present status in Brief

Moved and Seconded to Approve

005

Chair Keep working

Mar 7, 89 in NY. AIEE UEC IRE At 79<sup>th</sup> St.

Hope for Comit to submit Membership Agreement

Peace Does timetable require approval of Bld now.

Chair Substantial change requires coming back to Bd.

Team Clf. Bld was approved now Comit can't prepare

Lunder What will be presented to Bd on Mar 8?

What goes to membership of Bd Approve?

Chair - C+B to be presented to the Bd 3/8/89

Lunder a) Agreement to merge necessary to vote by members

b) C+B not needed to form membership in phrasing

Bylaws?

c) Memt. must have principles

d) Wrong to burden members with complete C+B

e) What law requires or what Bd thinks members want

f) Comit eventually needs to be approved. Many changes likely in early stages

g) All people view it from same stand point AIEE & IRE

6.8

2.  
1.  
22  
7

(2)

9) Until merger is over its AIEEMIRE. Later view  
that of my

✓ Robertson Create a vehicle. 14 man committee disappears at  
first meeting.

Rode Straw vote 294 total 1000 14?

✓ Lewis - Principles don't go far enough, outcomes

- a) Structure of Bd + mechanism of election self-perpetuity
- b) Principle should be settled first.
- c) Nomination by 1/2% 600 signatures too many
- d) One consummated year stuck with it.

Teare - 25 too small.

Lewis - Take 100 petitioners

Froote - Bd should be responsive to public appeal. Constitution  
of the Bd no. Prior is objectionable

✓ Coyne - LA joint sections want more direct  
representation on Bd. May 10 at large and 8 Regrars?  
Area representation not adequate.

- 2) Let the C+B talk to the members. Don't put them  
the merger by a committee

Thorne on AIEE geography through technical.

✓ Bush Three things to do

- 1) More Regrars
- 2) More " Reps"
- 3) List Rep on Nom. Pow.

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Coygens - Inst Officer-Div program should be resisted

Linder - a) AIEE tradition of geographical strength in management.

b) Objectives require emphasis on technology not geography.  
Technology unrestricted by geography.

c) STC illustrates.

d) Stop thinking in terms of geography and culture  
technology.

e) Power Division interests

f) Merged society heterogeneous, no one member  
interested in spread.

g) Selection of Bd. 8 Regional Directors, 10 & at, 7-Tech men

h) Explains assembly. Assembly a "neat legal way  
of doing the work". How pick the 7? Could be  
by same name. Can do namelessly 10. Generally relaxed.  
Refers Assembly.

Merged Society is  $\Sigma$  of many locals

Bush - Not enough attention to geography. Not acres-people.

AIEE members not responsive to ITG. Members seem  
happy with local sections don't seem to care about ITG's.

Linder - Tech Groups are also people. Voice of power  
people weak in geography. Tech interests yet lost in  
geography

Tearle - What UP's + Reg. Div not functionals as a whole

? What differences appear because of geography? doesn't  
it change small sections?

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Coyens - Whole Pac. Coast, represented by 1 person?  
20,000 people

10 and 8 could all represent people.

Fonte - Many people from many places. Montana to Maryland  
more representative can report to acquainted.

Teare Non-Regional will be spread around too.

Coyens - Why not provide for it specifically?

Harder - Dist. VPs not often outstanding Technicians

Tech. rep. in AIEE Bd good

Pr. Session may never have ITG's, STC's and  
Gen. Mtgs + Tech. Committees do the work. ITG merely  
a supplement. Younger members can't travel so get  
most out of sections. "Graduates" to national activities.  
Mixture good.

Lawton - Consolidation but not absorption.

Members are shareholders not self perpetuating Ad.

IIE and AIEE developed differently.

New Tech. Act. Com. is alert and AIEE technology  
is moving ahead.

Mendus was going to expect

a) Management structure

b) Organization of.

c) Marriage contract shall be signed before the wedding.

Brast - Are Regions by membership? Neither area or number  
What assurance that ITG will represent a spread  
of tech. interest?

(5)

Lewis - Non. Com. will pick. But they don't. AIEE had to change.

Widened to let Tech people pick them.

Non. Com. lacking in IIE.

People who are to be represented should do the picking.

Luider - Professional section never meet if in different tech interests. No contact between Sections. Younger element knows society troubles want them fixed. Many members don't care about administration so long as it is well managed.

Hader - Regions organize and get the members.

Chase - Regions are autonomous as far as Section management is concerned.

Carberg - Geographic Representation should see that technical services reach their people.

Johnson - AIEE Bd 70% of specialists about the same as IIE

Pearce - clif Bd is 21 25 Regional 8 is about the same as AIEE now 30%.

Districts within Regions in "Principles".

Reg. Dir. can't do grassroots job. Contact chairman to help. Training ground for dist. ch.

Pethagen - Doesn't like election of Bd Assembly.

Tech Comms should nominate their people only one Tech man provided for page 11 (b)

Sawton - Only 1 tech Bd appointed.

Hatcher - Can't tell from "Prin ..." what organization is going to be. All principles needed are not here.

Sawton - TID screaming for printed principles.

Coggins - Distributes "Principles ..." widely.

Foot - T. Elected. When does nomination come from?

Linder - Prin. doesn't cover nominations. T not all tech. people. 4 are officers 10 people qualified technically.

Foot - See draft C+B page 14. Regional spelled nt. What about 17?

Robertson - What's wrong.

Sawton - 14-man from Com, prepars + opens bylaws. Bd can in effect be self-perpetuating. Only one rep. tech. interests.

Harder Let the people see the "Principles -"

Teare Hold talk until the Bd acts. not states otherwise.

Clark How can you represent people when people don't know the problem?

Robertson Take a straw vote before each Bd mtg?

Blackman Agree on purpose of IEEE? 8 Geography / Technical. Early AIEE had no Dist + Sections got along. Stop Tech act. - no society. Stop Admin.

⑦

What is the central core. Under right

2 concepts of management

a) Hire & fire.

b) Shareholders delegate to small Bd + Staff.

Accepts 25 and 8 starts direct representation & tech elements. Relate to group?

Let's get started. Then work for direct tech. rep. from source of technology. Taken further.

✓ Dear - Approve and request etc. democracy + tech reps.

✓ Carbaugh - How many Divisions?

Blackmun - We have what Dear asks literally

Tearle - First part not clear

✓ Martinez - District Boundaries change now we set up notably for representation not for better distribution of people. These 8 are a good place to start. Don't like to set District on Bd electing VPs. Suggests 2 VPs

from each region 1 Adm VP 1 Tech VP.

✓ Dear - Revises motion. (Thinking in terms dimensions)

Seavee - "Our..." do you mean Committee.

✓ Lantos - Wants to add "at least 6 Tech Reps."

✓ Coley - Grass roots - getting away from. Art 13, will not like loss of Dist Rep in Non. Com. Bylaws say Bd. nominees

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✓ Coyzons - Amendment to Amend. 1.5 Requests, 6 Tech  
P.V.R. 2 P.P.  
4 Officers, 4 Sec., Trans., V.P. Ed. NO!

Holmes - Advantage is flexibility which is lost in  
Coyzons Amendment.

✓ Blackman - Any suborganization should have Dist.

✓ Carlyle - need more than 8 Reg. (12) 5-6 Tech Sec  
Reps. (6 or) at large inc. officers = 25-

Rauth - Respect the 8-Man Committee's judgement  
Remember the grass roots.

✓ Stein Amendment 24/4

✓ Blackman T.O.D Rec. that IRE rec. to 8-Man that  
full consideration is given to the a substitute  
approach for merging the two technical activities  
of the 2 societies along the lines shown as chart.

Showed over a year in getting underway as a  
coordinated list of the 2 groups.

Idea is before the merger - starting as soon as  
possible as opposed you take T.O.D and its IRE  
counterpart and try to agree on what should be  
the 5 new divisions (smallest to get cancellations)  
the PGs of IRE, TCs of AIEE would all group  
themselves until you are able to work out in  
advance a mutually satisfactory set of initial  
set of decisions with their groupings.

(9)

Under each Div., compartmentalizing 3 types of existing operations IRE PG, ITG's, TC and IRETC's that conform to the Division. ~~Finally~~, ITG's + PG's would become PTG's, TC continues as TC for indefinite time with an effort to try to interest them to eventually become a PTG. Ultimately only PTG's would remain.

A disadvantage of the "Plan" is where does continuing TC publish Trans papers? PGs have publ. VOTED Large majority

Chair - What's difference?

Blackman - clt says "in toto". This is T.O.D. is thinking or has to merge. Relay committee could go on indefinitely.

Hatcher - agrees. Ties in with meetings plan.

✓ Blackman - Publications Rec. T.O.D.

Divided vote 14/10

Rec. that IEE consider publishing 6 magazines

1) Single all-member monthly magazine like IEE"

2) Transactions on the part of the Division Periodical

3) Unified (Bound) Annual Transactions

Suggest that as they do not have a Trans. magazine which is integrated and unified. Bound # 2

4) Put for each PTG that wishes anything denied by group they can pay for me. Train papers

5) Student

6) All. publ. inc. preprints etc.

Chase no changes in admissions. **VOTED 4/9**

Bladwin - Disagree.

Clark - "Pain" - Cut down this is different approach to give TC's chance to publish.

Dembros - Leave it alone

Orthagor - " " "

McElroy - Trust Committee

Learn - Pain take care of TPs from TC's

**VOTED 2/9**

**✓ Sam Wright** - Reduce petitioners. If you get in a bind. Suggest to 4-man that consider 100 petitioners for nomination or committee.

**VOTED**

Hatchu - 1963 WGM?

Chase - Keep Toronto, Houston, Canyon WGM

Burke - Too large too few Regions. Suggest 4-man now. Compromise somewhere between 7 and 15 Regions

**VOTED 19/11**

Pearce - What was voted on?  
Clark - Repeat the whole day (11)

Chase Voting to accept these principles with  
these suggestions

VOTED (nonnegative)

Clark - Not easy to sell. Don't be overconfident.  
March meeting org. charts of AIEE, IRE, IEEE  
Make comparison of AIEE, IRE, IEEE constitutions

Lawton - Distribution

Prim + Rec.

Sectars, Districts

TOD, Depts

Committee chairmen

Past Presidents

Chase - Reads XVII

Hatcher - Const + Bylaws to members when  
Proposed is asked for?

Berant - Clf agreement is formed with AIEE  
Certificate and no new Court is noted we are  
in the AIEE Constitution.

Neil - Will we have C+B before March 8?

Chase - March 1

Lewis - New Court should provide for Splt. mtg  
of Commttee (or membership meeting).

"A" One more District talk to Pat.

So many others are to careful to  
take care of Teels

"B" Good should

Linder not for it too many layers.

"C" We don't want 5 or 6 divisions as the Bd.  
Linder Temporary no permanent  
Bd Teels people not "Dept Heads"

"CC," 100 ok Spell art

Add to New Com. ✓

List of IRE Bd for last 5-6 yrs.

Description of New Com spelled art.

D Parker

TOD plan costly.

8 - Men on 6 th

Cart needs to be moved

Don't draw last summer to

(1)

## Board "Suggestions"

### 1) Structure and Composition of the Board

- 1.1) Not representation of membership or technology
- 1.2) Nomination procedure not representative
- 1.3) Relief by petition too difficult
- 1.4) More direct representation. Tech Div should nominate
- 1.5) Area representation inadequate Inst Rep on Non Can
- 1.6) More Regions
- 1.7) More Regional Representation
- 1.8) District Representation on the Non. Com.
- 1.9) Insert Inst. Off - Dev. Program into Bylaws
- 2.0) AIEE members not interested in PG arrangement.  
the local section approach.
- 2.1) More people from more places. Montana trend too big.
- 2.2) Regions not balanced in membership per square miles.
- 2.3) Assumption that Non Can will distribute not low art by AIEE expenses
- 2.4) Regions important for getting new members
- 2.5) Bd of 25 has 30% Regional Rep. same as AIEEM
- 2.6) Source of Sustn. not complete.
- 2.7) Only one Tech Rep
- 2.8) Clean Resolution
- 2.9)

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## Representation Geography and Technology

- 1) Provide specifically through nomination process for area representation both geographical and technical
- 2) Brings 2 VPs one Admin one Tech
- 3) Cozzens Resolution fails.
- 4) Carlburg 8 Regional (upto 12), 5-6 Tech Div 6-7 at large including officers.

(2)

## Timing

### 2) Timing + Consumption

2.1) Principles should be clear complete

2.2) Principles should be settled first

2.3) Once new society is started its to take to charge

2.4) Get the C+B to the members. Don't let merger be decided by a committee.

2.5) Marriage contract should be signed first

2.6) How represent people when they don't know problems?

2.7) C+B should provide for special meetings as well as Annual Assembly.

2.8) Lawyer unhappy about IX a

(3)

## Technical Organization

- 1) Power Sri may never have I TG's
- 2) Younger members get technology in Sections, later graduates to national affairs.
- 3) Regions should function to see that technical benefits reaches all members.

(4)

### Publications

- 1) Worked on Adm.
- 2) Button down. Still not clear on TC's chance to publish.

Substitute the following under II (d)  
of the Principles of Consolidation for the phrase  
beginning "and" and ending "student"

and the annual dues shall be \$10.00 for the  
first 3 years of IEEE membership which  
shall include any prior membership  
in either constituent society in any grade  
other than student

### Retirement System

open custody account for  
securities and have them registered  
in name of bank's nominee